



## **CODE OF CONDUCT**

This Code of Conduct provides guidance relating to the conduct and standards expected of members of BIBBA CIO. It is a condition of all categories of membership that members operate in accordance with this code.

- To uphold the standing and positive reputation of BIBBA CIO, its members and the wider beekeeping community by maintaining high standards of honey bee health, husbandry, products and business/trading activities in accordance with currently accepted good practice.
- To comply with all legislative and regulatory requirements relevant to the business activities of the member, including but not limited to: honey bee health, product integrity, processing, packing and labelling, import and export of livestock or goods.
- To work cooperatively with the agencies responsible for enforcing legislation.
- Where bees are offered for sale or for hire under contract, to ensure stocks are free from notifiable disease and are of suitable colony strength and condition.
- When moving stocks between locations, to consider proximity to others and the risks of such moves in terms of transmission and spread of disease.
- Notwithstanding reasonable competitive practice, to act in a supportive and honest manner in all dealings and transactions with other members and with third parties.
- In all contexts, to communicate in a professional and respectful manner with members and representatives of the association.
- To use the 'BIBBA' logo only in accordance with the guidelines for members.

### **Complaints**

Informal resolution of a complaint is to be preferred. In the first instance, advice and assistance may be sought from the Membership Secretary. In situations where informal resolution is not possible, complaints relating to breaches of the Code of Conduct should be directed in writing to the Secretary. Receipt of complaints will be acknowledged and dealt with by the board at its discretion, with reference to the Disciplinary Procedure and/or Constitution as appropriate.

### **Review**

The Code of Conduct is reviewed and updated from time to time to ensure that it remains current and fit for purpose. A copy of the current version is available on request from the Membership Secretary.