

THIS PRIVACY POLICY APPLIES TO MEMBERS OF THE BEE IMPROVEMENT AND BEE BREEDERS ASSOCIATION. IT EXPLAINS HOW WE PROCESS PERSONAL INFORMATION ABOUT YOU IN RELATION TO MEMBERSHIP OF OUR ASSOCIATION.

Introduction

The Bee Improvement and Bee Breeders Association (*BIBBA*) is a membership association of bee keepers with an active and practical interest in honey bee stock improvement and/or the restoration and conservation of the dark native honey bee of the British Isles. In turn *BIBBA* is itself a specialist member of The British Beekeepers Association (BBKA).

We maintain high standards of confidentiality regarding the personal information provided to us by our members. This Privacy Policy has been prepared to inform you of our policies and practices concerning the collection, processing and security of your personal information which we use in relation to our activities within *BIBBA*.

Personal information

For this Privacy Policy, personal information means any information we may hold about you, which is recorded in any form. In order to provide you with membership and other services we offer and to keep you in touch with you about our activities. We have a contractual obligation to process your personal information and this Privacy Policy explains why and how we collect, use and store your personal information.

What type of personal information do we use?

All personal information is held in strict confidence and not revealed to anyone outside *BIBBA* unless it is necessary in relation your membership of *BIBBA* or is otherwise expressly or implicitly authorised by you or required by applicable law.

In the course of our relationship with you, we will need to collect, process, and sometimes, disclose various types of personal information for various purposes associated with your membership. The personal information we collect may vary between individuals and may include some or all of the following:

- Your full name and home address;
- Contact information, such as your home and mobile telephone numbers and e-mail addresses;
- Details you choose to give us regarding your beekeeping activities;
- Whether you have accepted or unsubscribed from our mailing lists;
- Any other personal information that you may voluntarily provide to us.

How do we use your personal information?

BIBBA uses personal information for the purposes set out in this Privacy Policy. Under no circumstances will we sell any of your personal information to another organisation for them to promote their products or services to you.

We may use your personal information for the following purposes:

- Information: to provide you with details of our activities, and those of other beekeeping groups;
- Any purpose which is required by applicable law; and
- To carry out any other purpose which is disclosed to you and to which you consent.

You may ask for your details to be modified at any time.

We may also disclose personal information about you to other organisations that perform services for us. Only such personal information as is relevant will be provided to such organisations, providing they agree to provide appropriate protection for such information.

Use of your information outside the European Union

We may sometimes need to transfer your personal information to countries outside the EEA where the level of protection may not be as comprehensive as it is within the EEA. Where appropriate, we have procedures in place to ensure that your personal information is adequately protected.

Accuracy and access

We will endeavour to ensure that any personal information provided by you and/or held by us is as accurate, current and complete as necessary for the purposes for which we use that information.

You have a right to request access to your personal information and to request a correction to it if you believe it is inaccurate. In the event that you believe that your personal information is not accurate or you require access to your personal information, you may make a request using the contact details below.

We will always endeavour to provide timely access to your personal information. However, we may verify your identity to our satisfaction prior to doing so. Further, there may be circumstances where access cannot be granted. For example, where access would lead to the disclosure of personal information of another individual and that individual refuses to provide consent to the disclosure, or information subject to privilege or other legal restrictions. In such cases you will be notified of the reason why it is not possible to grant access to your personal information.

Limiting collection, use, disclosure and retention of personal information

BIBBA may collect and store your personal information in many forms (hard/soft copy, electronically, facsimile, telephone conversations/recordings, etc.), but will only do so by lawful means and only for necessary purposes that have been disclosed to you.

Personal information collected in any form will only be retained so long as it is required: a) for the purpose for which it was collected; b) to be retained by law; or c) to address any issues that may arise at a later date. When your personal information is no longer required for these identified purposes, we use secure procedures to destroy, delete or erase the personal information.

Consent

By providing your personal information to *BIBBA*, you agree that we may collect, use and disclose your personal information in accordance with the terms of this Privacy Policy, as updated from time to time. If you do not agree with these terms, you are requested not to provide any personal information to us, other than that which is necessary in relation to your membership with *BIBBA*.

Please note that there are circumstances where the use and/or disclosure of personal information may be justified or permitted or where *BIBBA* may or must disclose information without consent, in accordance with the applicable law. Where obliged or permitted to disclose information without consent, *BIBBA* will not disclose more information than is required for the purpose that obligates or permits us to disclose such information.

You have the right to revoke your consent to the collection, use and disclosure of your personal information at any time. We will discuss with you the reason we need your personal information and why the revocation of your consent affects our ability to continue with certain aspects of your membership with *BIBBA*, including the provision of benefits you have paid for.

Storage and security

BIBBA has taken steps to maintain physical, procedural and technical security for personal information. We will take appropriate technical and organisation measures to keep your information confidential and secure in accordance with our internal procedures for covering the storage, access and disclosure of information. *BIBBA* currently uses Google Drive to store your information and Box.com to backup data.

Local data: There will be times when data is downloaded to local computers – e.g for the printing of address labels. In such circumstances data will be processed and deleted after processing. Any files stored locally will only be held on password protected computers that will have anti-virus and anti-malware protection installed. Any personally identifiable data that is emailed will be password protected or otherwise encrypted either internally within *BIBBA* or to third parties.

Our website and social media

This Privacy Policy includes activity in relation to our website (bibba.com) We cannot control the use of your personal information by external websites or social media to which you subscribe or choose to access.

No personally identifiable information will be used on our website unless you consent.

You are not required to use social media to inform the public that you are a member *BIBBA*, but you may do so, providing the information you use is accurate and is not derogatory or defamatory. Use of your personal information and contact details on social media or external websites is entirely at your discretion and *BIBBA* cannot be responsible for the actions of any third party organisations.

Accountability

BIBBA takes the protection of personal information seriously. We require all the other organisations who provide services in connection with our activities to comply with these obligations.

Effective date of this Privacy Policy

This Privacy Policy is in effect as of May 2018 and was last updated on 10th May 2018. In the event of any further updates, an appropriate notice will be issued to you.

Contact us

Should you have any questions, complaints or concerns regarding this Privacy Policy or the personal information we hold about you, you can contact us as follows:

BIBBA Secretary: secretary@bibba.com